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## **Equal Opportunities Policy**

It is SRC Infrastructure's policy to comply with the Equality Act 2010.

The aim of this policy is to communicate the commitment of the Board of Directors and senior management team to the promotion of equality of opportunity in SRC Infrastructure.

The Company will take all reasonable steps to employ, train and promote employees on the basis of their experience, abilities and qualifications to meet the competence requirements as defined under the safety legislation, without regards to:

- Gender, including gender reassignment;
- Marital or civil partnership status;
- Having or not having dependants;
- Religious belief or political opinion;
- Race (including colour, nationality, ethnic or national origins);
- Disability;
- Sex;
- Sexual orientation;
- Age.

The Company will also take all reasonable steps to provide a work environment in which all employees are treated with respect and dignity and that is free of harassment based upon an employee's race, colour, ethnic origin, nationality, national origin, religion or belief, sex, sexual orientation, marital status, age or disability.

The Company will not condone any form of harassment, whether engaged in by employees or by outside third parties who do business with the Company. Bullying and harassment is a behaviour that makes someone feel intimidated or offended. Harassment is unlawful under the Equality Act 2010.

We are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees and others who work for us will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions about recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination.

We recognise that the provision of equal opportunities in the workplace is not only good management practice, it also makes sound business sense. Our equal opportunities policy will help all those who work for us to develop their full potential and the talents and resources of the workforce will be utilised fully to maximise the efficiency of the organisation.

Signed



**Vasileios Vernikos**  
**Executive Director**